

March 5, 2015

To Whom It May Concern:

This letter is to share my highest regard for Glenn Gordon. As the president of MotoPOD LLC, I have had the opportunity to work with Glenn on a variety of aerospace projects including our Piper PA-32/34 motorcycle loading system, RV-10 and Cirrus SR-22 removable belly pods, and airborne sensor installations over the past several years.

Glenn's aptitude and sharp mind have proven invaluable to MotoPOD. His creativity, initiative, and goal-oriented personality enabled him to solve some of our most challenging engineering problems. Unprompted, he recognized room for improvement on our pod latch mechanism. His elegant redesign eliminated a user step, simplified the operation, and increased the safety and reliability of the mechanism. This change vastly reduced the possibility of user error while simultaneously decreasing manufacturing costs; it has since been incorporated into all subsequent production pods.

I cannot speak more highly of his workmanship. His hands-on abilities have been essential towards building prototypes and tooling for MotoPOD. Whether we needed installation fixtures, composite structures, or mechanical systems, his input was an integral part of the problem-solving process. From the earliest stages of the design process, he naturally gives consideration to the design's manufacturability, tooling requirements, unit cost, and assembly/service considerations.

Glenn is unquestionably one of the key individuals who brings creativity, technical knowledge, passion, and hands-on ability which contributes to the success of a company. He does not retreat from difficult engineering problems. He is ambitious, thorough, and natural self-starter. He takes great pride in anything that has his name associated with it. Further, his resume speaks to his loyalty as a long-term team member.

I do not hesitate in recommending Glenn Gordon for any mechanical engineering position that he is interested in pursuing. And a company employing him will be extremely fortunate to have him on their team.

If you have any questions, please don't hesitate to call me at [847.651.4373](tel:847.651.4373).

Sincerely,



David Shelton, President

