

4/19/2020

To whom it may concern,

I have had the pleasure to work with Glenn Gordon at Cummins Allison for many years. Glenn is an incredibly unique talent. He is extremely creative in all areas of mechanical design and complex problem solving. Glenn is able to design complex mechanical mechanisms, but he is also able to study complex mechanisms with his unique creativity and figure out ways to simplify their complexity in ways that make them easy to manufacture. At Cummins we had over 130 engineers and when we faced a difficult mechanical design problem, we looked to Glenn to help us solve the most difficult problems we faced. On multiple occasions I worked with Glenn directly to address difficult design issues. I witnessed firsthand his creativity and his ability to work effectively as part of a team.

Many individuals that are uniquely creative are good at creative thought but often times are not as good at details of documenting their ideas. Glenn not only has the ability to develop creative ideas, but he has the ability to put those ideas into design details that allow the design to be manufactured.

If you are looking for a seasoned, well rounded, uniquely talented mechanical engineer and you have the opportunity to hire Glenn, I would highly recommend that you do so. I am now retired but I can tell you that if I was ever in a situation that I needed to hire a mechanical engineer Glenn Gordon would be the first person I would contact, he is a talented team oriented engineer that will bring great benefit to any company that employs him.

Sincerely

Doug Mennie

President COO Cummins Allison
(Retired)